

**Board of Education Regular Meeting - September 4, 2018 (Tuesday, September 4, 2018)**

Generated by Karen Canale on Tuesday, September 4, 2018

**Call To Order**

Procedural: A. Call To Order at 4:00 p.m.

Kathleen Allen

James Bell

Aimee Callen

Brian Chetney

Tom Ciappa

Brandon Lagoe

Samuel Tripp

Elyse Manicca - arrived at 4:50 p.m.

Iso Present:

Nancy Squairs

Dr. Heidi Sweeney

Carrie Plasse

Karen Canale

Media:

CiTi BOCES

Palladium Times

**Pledge of Allegiance****2. Executive Session**

A. Resolution to Move to Executive Session

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by Brian Chetney, that the Board of Education move to Executive Session for Collective at 4:02 p.m.

B. Resolution to Adjourn Executive Session

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by James Bell, that the Board of Education adjourn from Executive Session at 5:10 p.m.

C. Resolution to Move to Regular Session

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Tom Ciappa, that the Board of Education to return to regular session at 5:10 p.m.**3. Floor to the Public**

Tom DeCastro - 30 SW 9th St, Oswego, NY 13126 I have been approached by more people asking about the Jim Bell situation. Since this has been going on since March this topic should be listed under Unfinished Business. The law is the law. There is no slander here. Facts are facts.

**4. Unfinished Business****5. Committee Discussion**

**6. Recognitions****7. Board of Education****8. Recommended Actions****9. Superintendents Report**

Would like to recognize Alice Bristol for over 47 years of service to the district.

Thank you to Carrie Plasse and Heidi Sweeney for the set up of the Staff Development Day - Opening Day for Staff

Thank you to King and King and PAC Associates for sponsoring the Staff Development by supplying refreshments and snacks.

**10. Consent Agenda**

A. Board of Education Regular Meeting Minutes of August 21, 2018

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Brandon Lagoe, that the Board of Education approve items list in the Consent Agenda listed 4A- 4D.

B. Extraclassroom Activities Fund Report - OMS – July 2018

Recommended Action: Approval of the Extraclassroom Activities Fund Report for Oswego Middle School for the month of July 2018, as presented.

C. Extraclassroom Activities Fund Report - OHS – July 2018

Recommended Action: Approval of the Extraclassroom Activities Fund Report for Oswego High School for the month of July 2018, as presented.

D. Special Programs Report

Approval of the Special Programs Report

Approved: 7 - 0

**11. Curriculum**

A. 2018-19 Curriculum & Instruction Federal/State Program

Recommended Action: Upon presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Aimee Callen, that the Board of Education grants permission to implement the following federal programs:

Administrative Content

<b>Federal/State Programs 18-19</b>	<b>Amount</b>	<b>Date</b>
Title I, Part A	\$1,246,109	September 1, 2018 – August 31, 2019
Title I, Part D	\$10,159	September 1, 2018 – August 31, 2019
Title IIA, Part A	\$210,442	September 1, 2018 – August 31, 2019
Title III, Part A – ELL (with Fulton CSD)	\$14, 994	September 1, 2018 – August 31, 2019
Title IV, Part A	\$90,633	September 1, 2018 – August 31, 2019
Title V, Part B	67,105	September 1, 2018 – August 31, 2019

Approved: 7 - 0

**12. Personnel**

A. Professional Staff Recommendation - Administrative Intern

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Administrative Intern:**

Name	Title	LOC	Salary	Effective
Dawn Cooley	Administrative Intern	OHS	\$70,000	9/1/18-6/30/19

Approved: 7 - 0

**B. Professional Staff Recommendations - Resignations**

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Resignations:**

Name	Title	LOC	Effective
Christina Taylor	Elementary Teacher	FLS	8/31/18
Debra Kasmer	Fitness Club Advisor	OHS	8/23/18
Robert Vayner	Student Council Co-Advisor	OHS	8/28/18

Discussion: Brandon Lagoe - Exit Interview. Surveys

Approved: 7 - 0

**C. Professional Staff Recommendation - Rescission**

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

**Rescission:**

Name	Title	LOC	Effective
Abby Bukowski	Library Media Specialist	FLS	8/22/18
Jacqueline O'Brien	Teaching Assistant	CER	8/30/18

Approved: 7 - 0

**D. Professional Staff Recommendations - Probationary Teachers**

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by Amy Callen that the Board of Education, accept the following personnel items as follows:

**Probationary:**

Name	Tenure Area	LOC	Salary	Effective	Tenure Due
Michelle Clark	Elementary Education	FLS	\$58,229	9/1/18	9/1/22
Kristy Pryor	School Counselor	DST	\$62,185	9/1/18	9/1/22
Jennifer Stace	Mathematics	OMS	\$53,133	9/1/18	9/1/22

Be it further resolved, that the probationary expiration date will depend on the individual teacher's APPR ratings; and therefore,

Be it further resolved, that to receive tenure, the individual must receive overall APPR ratings of effective or highly effective in at least three of four preceding years; and therefore,

Be it further resolved, that if the teacher receives an ineffective composite or overall APPR rating in their final year of probation, they will not be eligible for tenure at that time.

Approved: 7 - 0

## E. Professional Staff Recommendations - Regular Substitute

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Regular Substitute(s):**

Name	Tenure Area	Cert Status	LOC	Salary	Effective
Ashli Deming	English Language Arts	INI	OHS	\$56,041	9/1/18-6/30/19
Stephanie Krul	Teaching Assistant	Level I	CER/KPS	\$20,145	9/1/18-6/30/19

Discussion: This falls under the grants listed by Curriculum.

Approved: 7 - 0

## F. Professional Staff Recommendation - CER Extra Comp

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brandon Lago that the Board of Education, accept the following personnel items as follows:

**CER, AS NEEDED BASIS 2018/19 SCHOOL YEAR:**

Position	Name	Stipend
Choral Director/General Music	Ceara Windhausen	\$3000

Approved: 7 - 0

## G. Professional Staff Recommendation -OHS Extra Comps

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brandon Lago that the Board of Education, accept the following personnel items as follows:

**OHS, AS NEEDED BASIS 2018/19 SCHOOL YEAR (2110.151-OHS):**

Position	Name	Stipend
After School Study Table (Mentor Scholar)	Joshua DeLorenzo	\$20/Hr.
After School Sports Study Hall	Joshua DeLorenzo	\$20/Hr.
Detention Supervisor	Joshua DeLorenzo	\$20/Hr.
Fitness Club Advisor	Morgan Nandin	\$751
After School Study Table (Mentor Scholar)	Emily Szatanek	\$20/Hr.
After School Sports Study Hall	Deborah Regan	\$20/Hr.

Approved: 7 - 0

## H. Extracurricular Volunteer Recommendations

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Brian Lago that the Board of Education, accept the following personnel items as follows:

**2018 Fall Sports Volunteer, AS NEEDED BASIS:**

Position	Name	Stipend
Boys & Girls Soccer Goalie Coach (modified, JV & varsity levels) *non-OCTA	Jeff Baum*	Volunteer

Approved: 7 - 0

**I. Support Staff Recommendations - Resignations**

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Resignations:**

Name	Title	LOC	Effective
John Baum	School Bus Driver	TRA	8/17/18
Morgan Longley	Typist	EDC	9/7/18
Dawn Walpole	School Bus Driver	TRA	9/1/18

Approved: 7 - 0

**J. Support Staff Recommendations - Temp Summer 2018**

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Temporary Summer 2018:**

Name	Title	LOC	Stipend
Barbara Czerow	Library Clerk	MIN	8 Hrs Max @\$13.36/Hr.*
Sheri Lawton	Library Clerk (Book Room)	OHS	8 Hr Max @\$12.95/Hr.*

\*To provide OHS Book Room training

Approved: 7 - 0

**K. Support Staff Recommendation - Change in Status**

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

**Change in Status:**

Name	Title	LOC	Effective
Michelle Matott	Teacher Aide	CER	9/1/18*

\*From 3 hr teacher aide to 5 hr teacher aide

Approved: 7 - 0

**L. Support Staff Recommendations - Permanent**

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Permanent:**

Name	Title	LOC	Salary	Effective
Laura Chausse	Food Service Helper, PT	MIN	\$13.85/Hr.	9/25/18

Approved: 7 - 0

**M. Support Staff Recommendation - Contingent Permanent\***

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Aimee Callen and seconded by Samuel Tripp that the Board of Education, accept the following personnel items as follows:

**Contingent Permanent\*:**

Name	Title	LOC	Salary	Effective
Kathryn Miano	Account Clerk Typist	EDC	\$34,443	9/3/18

\*Successful completion of probation

Approved: 7 - 0

#### N. Substitute and Temporary Employees

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Brian Chetney that the Board of Education, approve the following persons to serve as substitute and/or temporary employees:

#### **Substitute and Temporary Employees – 2018/19 School Year:**

Tutor: Jill Huard-Bruns

Substitute teacher/tutor: Norman Berlin III, Brian Brown, Anthony Carudo, Ashley Curtis, Elizabeth DeGroff, Khristian Fischer, Barbara Kline, Makenna Nolan, Eve Phillips, Ashlie Pritchard

Substitute teaching assistant: Allison Batchelor, Norman Berlin III, Anthony Carudo, Elizabeth DeGroff, Samantha Demko, Khristian Fischer, Tammy Hammond, Devon Jones, Makenna Nolan, Tiffany Sobrino

Substitute cleaner: Katiria Ramos

Substitute cook: Cindy Kobylenski, Kathy Tice

Substitute food service helper: Anne Demm, Karissa Johnson, Tracy LeBeau, Susanne Meehan, Dustin Sands

Substitute registered professional nurse (school): Helena Harbert

Substitute school bus attendant: Jessica Behr, Cynthia Pierce

Substitute school bus driver: Martin O'Donnell

Substitute school monitor: Sarah Mangano

Substitute teacher aide: Kristen Adner, Tracy LeBeau,

Typist, Temporary Part-time: Janet Ducar

Approved: 7 - 0

### **13. Finance**

#### A. Agreement with The Devereux Foundation for 2018 - 2019 Educational Services

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brian Chetney, and seconded by Aimee Callen, the Board of Education approve the agreement between The Devereux Foundation and the Oswego City School District, to provide educational services for children with disabilities for the 2018 - 2019 school year, as presented.

Approved: 7 - 0

#### B. Proposal from ENV Insurance Agency, Inc. for ACA Tracking and 6056 Reporting

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Aimee Callen, that the Board of Education accept the proposal from ENV Insurance Agency, Inc. for the purpose of ACA Tracking and 6056 Reporting with a proposed cost of \$12,000.00, which is the same as last year, to be paid from A9060.800-DST-00, as presented.

Approved: 7 - 0

#### C. Acceptance of donation by PAC Associates of Oswego, Inc. to the Oswego City School District

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by Aimee Callen, that the Board of Education accept a donation from PAC Associates of Oswego for the purchase of food and services for the District's opening day events in the amount of \$500.00, as presented.

Approved: 7 - 0

#### D. Acceptance of donation by King + King Architects to the Oswego City School District

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by Aimee Callen, that the Board of Education accept a donation from King + King Architects for the purchase of food and services for the District's opening day events in the amount of \$500.00, as presented.

Approved: 7 - 0

E. Acceptance of Grant Award from the Connect Kids

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Aimee Callen, and seconded by Tom Ciappa, that the Board of Education accept the Connect Kids Grant for a field trip to Fort Ontario by the second grade classes of Charles E. Riley School in the amount of \$85.00, as presented.

Approved: 7 - 0

F. Acceptance of Donation from Donors Choose to Charles E. Riley Elementary School

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Brandon Lagoe, that the Board of Education accept a donation of \$494.76 from Donors Choose to be used for supplies and materials to furnish a Lego wall in the library at Charles E. Riley Elementary School, as presented.

Approved: 7 - 0

G. Acceptance of Donation from the DonorsChoose.org to KPS for Flexible Seating Options

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the Board of Education accept a donation of \$528.22 from Donors Choose to be used for supplies and materials to furnish a flexible seating environment in Kelly Moxley's 5th grade class at Kingsford Park Elementary School, as presented.

Approved: 7 - 0

H. Request for Budgetary Transfer of Funds

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by James Bell, that the Board of Education approve the following transfer as presented, within the 2018-2019 budget:

Discussion: Tom Ciappa - How do you come up with the fee? It is an estimate.

Approved: 7 - 0

I. Agreement between CBIZ Valuation Group, LLC and the Oswego City School District

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the Board of Education approve the agreement between CBIZ Valuation Group, LLC and Oswego City School District to provide an up date to District wide electronic appraisal services to the District. at a cost of \$1,560.00, as presented. This is budgeted for in A1310.400-EDC-00

Approved: 7 - 0

J. Request for Budgetary Transfer of Funds

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the Board of Education approve the transfer of equity from the 2007-2008 Excel Project of \$668,847.91 and the 13-14 May 2012 Referendum if \$434,845.02 for a total renovation cost of \$1,103,692.93 into the 2018-2019 budget, as presented

Approved: 7 - 0

**14. Student Representative Discussion** - New student representative is Elyse Maniccia.

**15. Items from the Board**

Samuel Tripp - Aimee Callen, Tom Ciappa and myself attending the Staff Development Day - It gets better every year.

Tom Ciappa - Attended Leighton Elementary Schools Open House

**16. Executive Session**

A. Resolution to Move to Executive Session

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by James Bell, that the Board of Education move to Executive Session for Collective at 5:49 p.m.

B. Resolution to Adjourn Executive Session

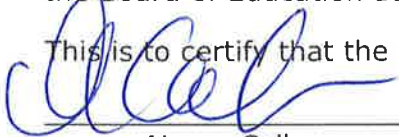
Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Tom Ciappa, and seconded by James Bell, that the Board of Education adjourn from Executive Session at 6:30 p.m.

**17. Adjournment**

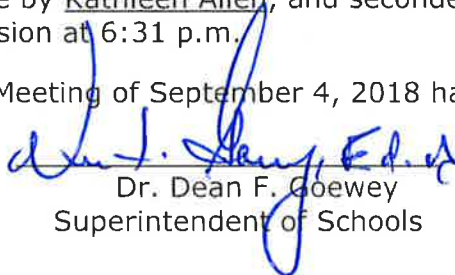
**A. Adjourn**

Recommended Action: Motion to Adjourn Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Kathleen Allen, and seconded by Tom Ciappa, that the Board of Education adjourn from Regular Session at 6:31 p.m.

This is to certify that the minutes of the Regular Meeting of September 4, 2018 have been approved:



Aimee Callen  
BOE President



Dr. Dean F. Goewey  
Superintendent of Schools