

**Board of Education Meeting - September 18, 2018 (Tuesday, September 18, 2018)**

Generated by Karen Canale on Tuesday, September 18, 2018

## 1. Call To Order

## A. Call To Order at 4:00 p.m.

Kathleen Allen  
 James Bell  
 Aimee Callen  
 Brian Chetney  
 Tom Ciappa  
 Brandon Lagoe  
 Samuel Tripp  
 Elyse Manicca

## Also Present:

Nancy Squairs  
 Dr. Heidi Sweeney  
 Carrie Plasse

Karen Canale

## Media:

CiTi BOCES

## B. Pledge of Allegiance

## C. Floor to the Public

Tom DeCastro - Lack of action in the matter of Jim Bell. When he and Amy Callen ran for the board positions they used Buc logos which they were told to Cease and Desist. Which they did not do. You are breaking the law. The lack of leadership is appalling.

## 2. Recognition

## 3. Unfinished Business

## 4. Board of Education

## A. Revision: 2018-19 Board of Education Meeting Dates

Recommended Action: Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Brian Chetney that the Board of Education review and approve the following revised meeting dates for the 2018-19 school year.

The November 6, 2018 meeting will be moved to October 30, 2018 and the January 1, 2019 meeting will be moved to January 2, 2018.w

Approved: 7 - 0

## 5. Recommended Actions

## 6. Superintendent's Report

Pageant of Champions will be held this Saturday, September 22, 2018, there will also be Marching Band Reunion this Friday, September 21, 2018. Special Education Family Connection will be hosting a Series for Parents and Family Members workshops. Presentation - Student Achievement History and Overview.

## 7. Consent Agenda

## A. Minutes of Regular Board of Education Meeting of September 4, 2018

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Aimee Callen, that the Board of Education approve items list in the Consent Agenda listed 4A- 4F.

Approved: 7 - 0

**B. Minutes of the Special Board of Education Meeting of September 14, 2018**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Aimee Callen, that the Board of Education approve items list in the Consent Agenda listed 4A- 4F.

Approved: 7 - 0

**C. Special Education Report**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Aimee Callen, that the Board of Education approve the Special Education Report.

Approved: 7 - 0

**D. Treasurer's Consolidated Report - July 2018**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and Seconded by Aimee Callen, that the Board of Education approve of the Treasurer's Consolidated Report for the month of July 2018, as presented.

Approved: 7 - 0

**E. Extraclassroom Activities Fund Report - OHS - August 2018**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and Seconded by Aimee Callen, that the Board of Education approve of the Extraclassroom Activities Fund Report for Oswego High School for the month of August 2018, as presented.

Approved: 7 - 0

**F. Extraclassroom Activities Fund Report - OMS - August 2018**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and Seconded by Aimee Callen, that the Board of Education aRecommended Action: Approval of the Extraclassroom Activities Fund Report for Oswego Middle School for the month of August 2018, as presented.

Approved: 7 - 0

**8. Curriculum**

A. Marching Band Trip to Fairlawn, New Jersey

Upon presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brian Chetney, and seconded by Aimee Callen, that the Board of Education grant authorization for the Marching Band to travel to Fairlawn, New Jersey from October 12, 2018 through October 14, 2018, at no cost to the district, as presented.

Approved: 7 - 0

**9. Personnel**

**A. Teacher Tenure Recommendation**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brian Chetney and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

**Teacher Tenure (as specified)**

Name	Tenure Area	Effective
Eric McCrobie	Technology Education (OMS)	9/19/18

Approved: 7 - 0

**B. Professional Staff Recommendations - Resignations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Resignations:**

Name	Title	LOC	Effective
Mary Koskowski	Sophomore Class Advisor	OHS	9/6/18
Heidi Sheffield	Buc Bulletin Advisor	OHS	9/11/18

Tom: Does this happen alot at this time of year. Just alot of movement this year. Slots open up. It does not create alot disruption. Talking about BUC bulletin, enrollment was low this year. Trying to be creative, maybe a blog. Heidi Sheffield did a great job on the bulletin for a number of years. Kids are just getting back to school and getting use to one thing and then they are changed.

Approved: 7 - 0

**C. Professional Staff Recommendations - Leave of Absence**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and Samuel Tripp seconded by \_\_\_\_\_ that the Board of Education, accept the following personnel items as follows:

**Leave of Absence:**

Name	Title	LOC	Effective
Ashli Deming	Elementary Teacher	CER	2018/19 School Year*

\*serving in 2nd title

Discussion: AIS One Year We never know in the summer if this position will be funding. When a leave from elementary it is never guaranteed whether they will return to that position and building.

Approved: 7 - 0

**D. Professional Staff Recommendations - Probationary Teacher**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Kathleen Allen and seconded by Brandon Lagoe that the Board of Education, accept the following personnel items as follows:

**Probationary:**

Name	Tenure Area	LOC	Salary	Effective	Tenure Due
Shane Evans	Special Education	OHS	\$59,212	10/1/18	10/1/22

Be it further resolved, that the probationary expiration date will depend on the individual teacher's APPR ratings; and therefore,

Be it further resolved, that to receive tenure, the individual must receive overall APPR ratings of effective or highly effective in at least three of four preceding years; and therefore,

Be it further resolved, that if the teacher receives an ineffective composite or overall APPR rating in their final year of probation, they will not be eligible for tenure at that time.

Discussion: Replacement for ealy year replacement.

Approved: 7 - 0

**E. Professional Staff Recommendations - Probationary Teaching Assistant**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Probationary Teaching Assistant(s):**

Name	Tenure Area	Cert Status	LOC	Salary	Effective	Tenure Due
Megan Totterdale	Teaching Assistant	Level I	CER	\$20,145	9/19/18	9/19/22

Approved: 7 - 0

**F. Professional Staff Recommendations - Regular Substitutes**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Tom Ciappa and seconded by Samuel Tripp that the Board of Education, accept the following personnel items as follows:

**Regular Substitute(s):**

Name	Tenure Area	Cert Status	LOC	Salary	Effective
Maria Conaway	Elementary Education	INI	CER	\$59,212	10/3/18
Ryan Lavner	Teaching Assistant	Level III	OMS	\$20,145	9/19/18

Kathleen: Can you designate on the resolution if it is new or replacement so the board members are aware. Yes

Approved: 7 - 0

**G. Extra Compensatory Recommendations - KPS**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

**KPS, AS NEEDED BASIS, 2018-19 SCHOOL YEAR (2110.151-KPS-00):**

Position	Name	Stipend
Elementary Student Council Advisor	Kelly Moxley	\$751

Approved: 7 - 0

**H. Extra Compensatory Recommendations - Summer Retroactive**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**OHS, Summer Guidance, 2018:**

Name	Position	Stipend
Rachel Henderson	Guidance	\$424*

Approved: 7 - 0

**I. Extra Compensatory Recommendations - OHS**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Brandon Lagoe and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**OHS, AS NEEDED BASIS, 2018-19 SCHOOL YEAR (2110.151-OHS):**

Position	Name	Stipend
After School Sports Study Hall	Barbara Carroll	\$20/Hr.
After School Sports Study Hall	Rachel Henderson	\$20/Hr.
After School Sports Study Hall	Lisa McPherson	\$20/Hr.
Detention Supervisor	Barbara Carroll	\$20/Hr.
Detention Supervisor	Rachel Henderson	\$20/Hr.
Jr. Class Co-Advisor	Tai Jackson	\$1158
Jr. Class Co-Advisor	Joshua DeLorenzo	\$1158
Jr. Class Co-Advisor	Jennifer Smith	\$1158
Sophomore Class Advisor	Kim Nelson	\$751
Student Council Co-Advisor	Mary Koskowski	\$1154.50

Approved: 7 - 0

**J. Support Staff Recommendations - Resignations**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Resignations:**

Name	Title	LOC	Effective
Linda Dowd	School Monitor, PT	OHS	9/21/18
Jacqueline O'Brien	Teacher Aide, PT	MIN	9/1/18
Lisa Yerdon	Food Service Helper, PT	MIN	9/1/18

Approved: 7 - 0

**K. Support Staff Recommendations - Leave(s) of Absence**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Aimee Callen that the Board of Education, accept the following personnel items as follows:

**Leave(s) of Absence:**

Name	Title	LOC	Effective
Theresa Verdoliva	Custodian	OMS	7/30/18-8/31/18*

\*Amended return date

Approved: 7 - 0

**L. Support Staff Recommendations - Probationary**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Tom Ciappa that the Board of Education, accept the following personnel items as follows:

**Probationary:**

Name	Title	LOC	Salary	Effective
Nancy Fenske	Custodian	CER	\$36,875	9/1/18
Rachel Heath	Teacher Aide, PT	MIN	\$12.77/Hr.	9/19/18
Nicole Sams	Teacher Aide, PT	MIN	\$12.77/Hr.	9/19/18
Deborah Stephens	Teacher Aide, PT	CER	\$12.77/Hr.	9/19/18

Approved: 7 - 0

**M. Support Staff Recommendations - Provisional**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Thomas Ciappa that the Board of Education, accept the following personnel items as follows:

**Provisional:**

Name	Title	LOC	Salary	Effective
Patricia Perfetti	School Personnel Assistant (Reclassification)	EDC	\$43,607	

Discussion: Worked closed with Nancy Sterio. Performed a desk audit. Position has evolved. Need for change of title came from the desk audit.

Approved: 7 - 0

**N. Support Staff Recommendations - Change in Status**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Brian Chetney that the Board of Education, accept the following personnel items as follows:

**Change in Status:**

Name	Title	LOC	Effective
Mackenzie Carr	Teacher Aide	CER	9/6/18*
Shannon Germain	Teacher Aide	MIN	9/19/18*

\*From 3 hr teacher aide to 5 hr teacher aide

Approved: 7 - 0

**O. Substitute and Temporary Employees**

Upon the presentation and recommendation of Dr. Dean F. Goewey, Superintendent of Schools, motion made by Samuel Tripp and seconded by Aimee Callen that the Board of Education, approve the following persons to serve as substitute and/or temporary employees:

**Substitute and Temporary Employees – 2018/19 School Year:**

Substitute teacher/tutor: Cedrik Balas, Gregory Callen, Amanda Davis, James Dillon, Denise Fayette, Kasey Fuller, Amanda Goodman, Tricia Morrison, Ashlie Pritchard, Derek Prosser, Seth Rasmussen, Megan Ross, Rachel Smith, Carol Thompson

Substitute teaching assistant: Cedrik Balas, Gregory Callen, Angela Chetney, Amanda Davis, James Dillon, Kasey Fuller, Amanda Goodman, Tricia Morrison, Derek Prosser, Seth Rasmussen, Rachel Smith, Carol Thompson

Substitute cleaner: Joshua Carroll

Substitute food service helper: Susanne Meehan

Substitute registered professional nurse (school): Beth Gigon, Kecia Maas

Substitute school bus attendant: Tammy Martinez

Substitute school monitor: Denver Carter, Joshua Kranz

Lifeguard, Temporary Part-time: Jade Miller-Esberg

Approved: 7 - 0

**10. Finance****A. Assessment Rolls 2018-219 - Correction & Confirmation – Properties within City of Oswego City School District**

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the School Tax Collector be directed to make the necessary corrections in the assessment roll to reflect certain parcels of real property, on the 2018 Assessment Roll of the City of Oswego, hereby exempt from payment of real property taxes levied for District purposes for the 2018-2019 school year, pursuant to Real Property Tax Law Section 458 (3), (which permits allowance of exemption from taxation of housing units with special fixtures occupied by seriously disabled veterans who have received pecuniary assistance from the Government toward the acquisition thereof) and also, in pursuant of Real Property Tax Law Section 1302 (4), the duplicate portion of the Assessment Roll as corrected by confirmed as the Assessment Roll of the District for school year 2018-2019.

Approved: 7 - 0

#### B. Tax: Assessment Rolls Confirmation

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the Board of Education approves the assessment rolls for 2018-2019, pursuant to the Real Property Tax Law, for properties located within the limits of the Oswego City School District as follows:

Approved: 7 - 0

#### C. Tax Rates Establishment

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the Board of Education establish and confirm the equalized school tax rates for 2018-2019 (Real Property Tax Law, Section 1314) on assessed values for property located within the limits of the Oswego City School District as follows:

Approved: 7 - 0

#### D. Tax: School Rolls Warrant for Collection

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the Board of Education approves the warrant for school taxes levied by the Oswego City School District Board of Education for the fiscal year commencing July 1, 2018 as per the assessment rolls as follows:

A-D: Annual Resolution for the board to approve regarding taxes. No increase to the tax payer. The equalization rate for Scriba Town has gone 86% to 100% help stabilize tax rate. Town of Oswego is still at 96% equalization rate.

Tax office is moving to the warehouse from 8-1 and 2-4 daily. No new employees. Post cards will be going out to tax payers. They were created by CiTi and an article will go out in the Palladium Times.

Approved: 7 - 0

#### E. Acceptance of donation by New York Schools Insurance Reciprocal to the Oswego City School District

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the Board of Education accept a donation from New York Schools Insurance Reciprocal for the purchase of refreshments in the amount of \$500.00, as presented.

Approved: 7 - 0

#### 11. Facilities Committee Discussion

Tom Ciappa - 6A - Is 100% done. 6B - Started to paint, ceiling will go up on Thursday. Completion date first of November. There will be a delay in the windows and doors.

#### 12. Student Representative Discussion

No items.

#### 13. Items from the Board

Samuel Tripp - Would like to see monthly report/statement from the lawyers. The district pays them monthly but charges for above and beyond.

Would like a copy of the Superintendent's Evaluation that everyone turned in.

Superintendent's Evaluation - would like to see all the evaluation forms from other board members. Board member should sit with the entire board to review the documents.

Aimee Callen - OCSBA will be holding a School Safety Program at CiTi BOCES with Randy Griffin. It will be held on September 26th at 6:00 p.m. Please R.S.V. P.

Community member loved Fitzhugh Park School and how nice it was.

Dates for mid year evaluations/end of year.

Brian Chetney - Meet the Teacher Night at Oswego High School is being held tonight. Community services will be there.

Tom Ciappa - Talking about Lation Actually name is Mrs. Young

#### 14. Executive Session

Action: A. Resolution to Move to Executive Session

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Samuel Tripp, and seconded by Tom Ciappa, that the Board of Education move to Executive Session at 6:33 p.m.

Approved: 7 - 0

#### Action: B. Resolution to Adjourn Executive Session

Recommended Action: Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Samuel Tripp, that the Board of Education adjourn from Executive Session at 9:25 p.m.

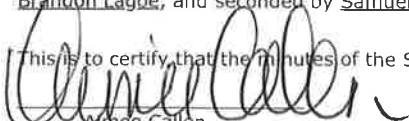
Approved: 7 - 0

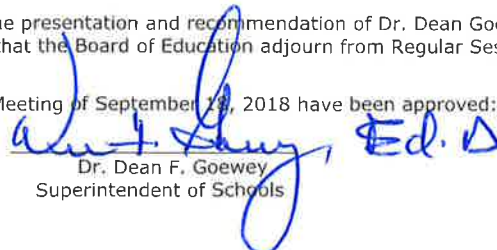
#### 15. Adjournment

Action: A. Adjourn

Recommended Action: Motion to Adjourn Upon the presentation and recommendation of Dr. Dean Goewey, Superintendent of Schools, motion made by Brandon Lagoe, and seconded by Samuel Tripp, that the Board of Education adjourn from Regular Session at 9:26 p.m.

This is to certify that the minutes of the Special Meeting of September 19, 2018 have been approved:

  
Aimee Callen  
BOE President

  
Dr. Dean F. Goewey  
Superintendent of Schools

